



U.S. Army Aviation and Missile Command FLIGHT

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AMCOM Headquarters and Headquarters Command welcomes new commanding officer

Capt. Jeremy D. Myles assumed command of the Headquarters and Headquarters Company, U.S. Army Aviation and Missile Command, during a change of command ceremony Friday in the Bob Jones Auditorium.

Col. Aaron M. Martin, AMCOM's Chief of Staff, recognized the outgoing commander, Capt. Hunter L. Wilson, for being a good leader, a good commander and taking care of Soldiers.

"Hunter, your leadership and presence for our Soldiers has been nothing short of impressive. Thank you for being an integral part of this Redstone team for the past two years," said Martin.

Wilson expressed his appreciation to a wide variety of AMCOM staff and leaders, as well as those in attendance at the ceremony.

"The knowledge that I had this incredible support structure behind me made this job so much easier than you could ever know," said Wilson. "To the HHC team: you guys are incredible and truly a bedrock of Redstone Arsenal. This day should be used to recognize your greatness and your contributions to the Redstone team."

Martin welcomed Myles, who spent the last year working in... [READ MORE](#)



ACLIC employee receives award for his leadership, mentorship and incredible drive for excellence



For the second year in a row, a U.S. Army Aviation and Missile Command employee assigned to AMCOM's Aviation Center Logistics Command, received the Army Materiel Command Dellamonic Award.

Todd Cobb, a supervisory logistics management specialist, said he was surprised by the recognition.

"I didn't know anything about getting the award," Cobb said. "I was on vacation in Las Vegas. One of my employees sent me a text congratulating me. I was really surprised."

The Louis Dellamonica Award for Outstanding AMC Personnel of the Year recognizes outstanding work accomplishments that have significantly contributed to AMC's mission and overarching goals and objectives. Nominees are judged on how their initiatives measurably improve their work environment and AMC's mission, how they motivate and inspire fellow employees to improve or increase the quality of their own work, and how well they are viewed by peers, subordinates and supervisors. [READ MORE](#)

Voting, Veterans & Family

November is a special month for me and my family, as I'm sure it is for you. For me, personally, Veterans Day is such an important holiday. Our

country enjoys so many liberties because of our fine Soldiers, Airmen, Sailors and Marines,



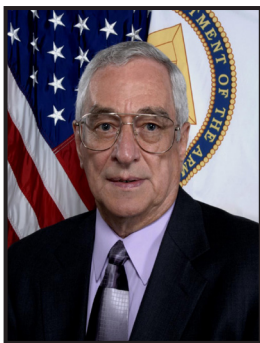
as well as all of those who came before them. As most of you know, men and women don't join the military for the money. They have various reasons for joining, but the bottom line is most of them have a calling to serve their country, to protect the privileges we enjoy in a free and open society. You'll have the opportunity to read about some of our AMCOM veterans in this issue.

In regards to a free and open society, November is also the month in which general elections will be held in most states and territories. Now is a good time to remind ourselves of the Hatch Act. The Hatch Act governs the political activities of government employees. Similar rules apply to our military members, through DOD Directive 1344.10. According to the Office of Special Counsel, the laws are designed to ensure that federal programs are administered in a nonpartisan fashion, to protect federal employees from political coercion in the workplace, and to ensure that federal employees are advanced based on merit and not based on political affiliation.

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Former AMCOM director selected as inductee in Army Acquisition Hall of Fame

John Shipley, a former director of the U.S. Army Aviation and Missile Command's Aviation Integration Directorate, was posthumously inducted into the Army Acquisition Hall of Fame during a ceremony held Oct. 12, in Washington, D.C.



Fame during the Association of the United States Army's annual meeting. "Over the years, the U.S. Army has transformed into an agile, diverse and modern force, delivering capabilities to our Soldiers on and off the battlefield that have enabled their success," Bush said. "Acquisition professionals played a critical role in that transformation, and I am honored to be able to recognize a few of those professionals today. These Army Acquisition Hall of Fame recipients are more than deserving for their significant and enduring contributions in support of the Army acquisition community."

Shipley's long, storied career is well known throughout the... [READ MORE](#)

IRACO drives innovation and efficiency at AMCOM

The term "audit" often carries with it some uneasy feelings generally associated with tax time.

The Merriam-Webster dictionary defines an audit as "a formal examination of an organization's or individual's accounts or financial situation."

While any audit can potentially bring to light some negative findings, the U.S. Army Aviation and Missile Command uses audits to improve efficiency and effectiveness of the mission.

The Internal Review and Audit Compliance Office, or IRACO, serves as the principal advisor to the commander on internal control and

audit matters.

More specifically, IRACO acts as a catalyst to drive reform and innovation to best support the AMCOM mission.



By generating detailed findings and recommendations, IRACO helps guide corrective actions and use of resources, which can impact readiness.

Dr. Nakia Redmon has served as the director of IRACO since June 2022. Prior to that, she served as Comptroller for AMCOM's G-8... [READ MORE](#)

Voting, Veterans & Family

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Many civilian employees may take an active role in certain political activities, I encourage you to seek advice from the office of Chief Counsel if you plan on partisan political participation beyond voting. For more information on the Hatch Act, go to <https://osc.gov/Services/Pages/HatchAct.aspx>.

Federal employees must avoid the appearance of endorsement of any political candidate, and do not use government time or resources to participate in partisan activities. This includes government computers and phones. These rules also apply while teleworking.

Having said all that, I urge everyone to exercise their Constitutional right to vote. Keep an eye out for the G1 guidance on administrative leave authorization for employees to vote.

And, of course, we are all looking forward to Thanksgiving, a time when we gather with friends and family and give thanks for all that we have. I know this is special time for most of us, but it's also one of the busiest travel times of the year. This year, more than 53 million Americans are expected to travel over the Thanksgiving holiday. That many travelers catching flights or driving is going to cause a lot of congestion and delays.

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P2P Performance-to-Promise is a measurement of how an organization holds itself accountable to the commitment to meet worldwide customer-required delivery dates.

Letterkenny Army Depot

99.1%



Corpus Christi Army Depot

97.8%



Missile SA

81.1%



Aviation SA

90.2%



SA

Supply availability is defined as the percentage of demands placed on the wholesale echelon of supply that are not backordered, excluding future material obligations.

Aviation Center Logistics Command

Mission-capable aircraft
71.1%

4.4%

Non mission-capable supply

Supervisory Skills Development Program trains next generation of AMCOM leaders

The U.S. Army Aviation and Missile Command G1 Human Capital Directorate recently hosted a leadership panel for new supervisors as part of AMCOM's Supervisory Skills Development Program (SSDP).

SSDP is designed to supplement the Army's mandatory supervisory development course and is required for all supervisors within their first year in management at AMCOM.

"People are the Army's number one resource," said Maj. Gen. Thomas O'Connor, AMCOM commanding general. "If we want to make our organization better, we must provide



our supervisors the resources and the skills to improve their leadership. It's a win-win for both the Army and our people." The SSDP Senior Leadership panel consisted of O'Connor, Donald Nitti, AMCOM deputy to the commanding general, and Carlen Chestang Jr., deputy chief of staff, G-1 director. The panel... [READ MORE](#)

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Please, plan ahead. Schedule extra time to account for the expected delays rather than trying to rush. Remember, your family and friends would much rather you show up late, than not at all.

On the topic of giving thanks, I want to thank our AMCOM workforce, Soldiers, civilians and contractors, for all that you do each and every day to make AMCOM's missions successful and to take care of America's Soldiers. Army Strong!

*MG Tom O'Connor
AMCOM commanding general*

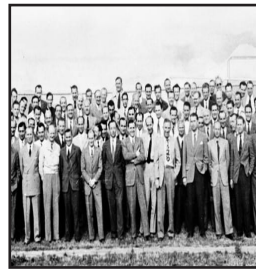
This month in history



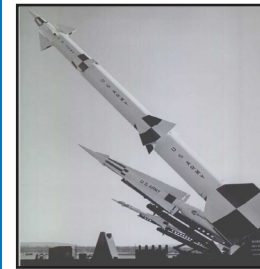
Nov. 11, 1921: The Tomb of the Unknown Soldier was dedicated at Arlington Cemetery in Virginia during a ceremony presided over by President Warren G. Harding. The tombstone we recognize today was not completed until 1932. It bears the inscription, "Here Rests in Honored Glory an American Soldier Known but to God." Unknowns from WWII and Korea were interred in 1958. In 1984, a Vietnam War unknown was added, but later identified and removed. With modern DNA techniques, it is considered unlikely that any future unknowns will be interred at the site.



Nov. 15, 1957: In an interview with American reporters, Soviet leader Nikita Khrushchev claims that the Soviet Union has missile superiority over the United States and challenges America to a missile "shooting match" to prove his assertion. The interview fueled fears in the United States that the nation was falling perilously behind the Soviets in the arms race. Public debate concerning this alleged "missile gap" continued through the early 1960s and was a major issue in the 1960 presidential campaign between Richard Nixon and John Kennedy.



Nov. 16, 1945: In a controversial move, the United States shipped 88 German scientists to America to assist the nation in its production of rocket technology. Most of these men had served under the Nazi regime and critics in the United States questioned the morality of placing them in the service of America. Nevertheless, the U.S. government, desiring the scientific know-how that had produced V-1 and V-2 rockets for Germany and fearful that the Russians were already using captured German scientists, put the men to work developing the first generation of U.S. rockets and missiles. Many were eventually based at Redstone Arsenal.



Nov. 27, 1951: In the first successful engagement of an airborne target by an anti-aircraft command-guided missile system, a NIKE AJAX knocked out a target drone. NIKE AJAX was the first operational, ground-based, supersonic anti-aircraft missile in the United States and was deployed at sites around key American industrial and military locations. The first NIKE AJAX missile site became operational at Fort Meade, Maryland, in 1954. The last U.S.-based Nike battery was inactivated on Feb 4, 1974.



Nov. 29, 1890: Cadets and midshipmen played the first Army-Navy football game on "The Plain" at West Point. The 271 members of the Corps of Cadets each contributed 52 cents to pay half of the Navy's traveling costs for the 1890 game. As of 2021, there have been 122 games – Navy leads with 62 wins, 53 losses, and 7 ties. The longest interruption lasted from 1894 to 1898 after an argument between an Army general and a Navy admiral almost resulted in a duel following the 1893 game.

In observance of Veterans Day, AMCOM salutes employees who served



Kenric Smith joined the Army in 1993 because he wanted to serve; but, like Frank Sinatra, he wanted to do it his way. Smith's father had served in the Air Force and hoped his son would follow in his footsteps. Smith chose a slightly different path.

Smith retired in 2018. He regularly calls on his active-duty experience in his civilian career at AMCOM, especially in his current... [READ MORE](#)



Matthew Bryant works as an intelligence assistant in the U.S. Army Aviation and Missile Command's G2 Intelligence and Security Division. He served in the U.S. Army as an intelligence analyst at Fort Stewart, Georgia.

Originally from Valdosta, Georgia, he felt a strong call to service while attending college.

"I felt that I was missing something. I found it in the structure and... [READ MORE](#)



Derrick Graham was born and raised in Huntsville, Alabama, but before he became an engineering technician with the U.S. Army Aviation and Missile Command, he traveled the world for 20 years as a Hospital Corpsman in the U.S. Navy.

He said, "I graduated from high school in 1990 and I gave myself a goal. I said, 'Okay, you've got two years to get a career and get... [READ MORE](#)



Billy Mullinax serves as a Senior Human Resources Specialist in the U.S. Army Aviation and Missile Command's G-1 Operations Strategic Recruitment Division.

He held two different military occupational specialties in the U.S. Army, working in Human Resources and Military Police.

He served two tours of duty in Iraq and in Arizona in support of the... [READ MORE](#)



When **Derek Reigel** was a kid, he took toys apart to see how they worked; as a calibration technician, he's still taking things apart, only now he is also responsible for putting them back together.

Reigel works for the U.S. Army Test, Measurement, and Diagnostic Equipment Activity at Corpus Christi Army Depot in southeast Texas, a subordinate... [READ MORE](#)



Ivory Whitaker, Jr. a senior logistics management specialist from Albany, Georgia, volunteered for the U.S. Army in 1965, the day after graduating from high school along with four high school friends. Since he didn't have the resources to go to college, and he did not want to be a farmer, the Army seemed like a viable option.

"I had a... [READ MORE](#)



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