



# U.S. Army Aviation and Missile Command FLIGHT

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## AMCOM G-8 director to depart after accepting new resource management position at Pentagon



When Dale Smith accepted a position as the U.S. Army Aviation and Missile Command G-8 director in September 2018, it was the end of the fiscal year – the worst or best possible time, depending on your perspective. As the person who oversees and manages all of the command’s resources, it’s a daunting task even during relative periods of calm.

“In some ways, that’s a good time to join because you get thrown right into the fire and you learn a lot about the organization right off the bat – because it’s such a busy time,” said Smith. “On the other hand, it’s a really, really busy time.”

Smith is leaving AMCOM next month to accept a position as director of resources for the Army G-4 at the Department of the Army headquarters in the Pentagon. It’s an organization Smith became very familiar with in his role at AMCOM.

“Most of our resources come directly from the directorate to which I’m transferring, and working in the [Army Materiel Command]...[READ MORE](#)

## Brooks retires after 33 years: ‘Sky’s the limit’

Danita Brooks carved out her own path.

For 33 years, the Huntsville, Alabama, native selflessly served as a government civilian. And most of that time was spent at what is now the U.S. Army Aviation and Missile Command.

Though her father served in the Army before she was born, Brooks said his service didn’t have an impact on her decision to become an Army civilian. But it’s quite possible she was the start of another wave of service – her younger brother retired from the Air Force and later became an Army civilian at AMCOM (he’s now retired for a second time), and her younger sister also works for the federal government.

“I saw working for the Army as a good opportunity,” she recalled. “I also saw it as stability.”

Brooks graduated from the University of Alabama in Huntsville with a bachelor’s degree in industrial and systems engineering, followed soon after by a master’s degree in business administration with a concentration in management.

While in college, Brooks got her first taste of government...[READ MORE](#)



## New Year's resolutions

*We’re now into the New Year, and I’ve finally made my resolution. Simply put: I resolve to talk less and listen more.*

*I feel incredibly blessed to have served in AMCOM*



*several times, especially for the last 2 ½ years. Although I discover something new about this incredibly complex organization every day, I am finally comfortable in my job – and there’s the problem.*

*If I’m honest with myself, I find myself listening with less intellectual curiosity than I should because I’ve likely seen a similar issue before and already have an opinion. I may be unintentionally discarding good ideas just because I’m comfortable with the way things are today.*

*I owe you better.*

*No two situations are exactly alike, and every factor should be considered every time a decision is made. Just as critical, it’s important to understand all viewpoints – especially those that are contrarian. In order to do that, listening is key.*

*We may not agree with everyone’s point of view, but asking someone for his/her...*

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## New Year's resolutions

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*opinion and then giving it consideration not only enables us to make better decisions, but also helps build the team.*

*So whether here in the office or at home, I resolve to talk less and listen more.*

*Regardless of any resolution you may have this year, I hope you will help me to listen more.*

*Army Strong!*

Maj. Gen. Todd Royar  
AMCOM commanding general

## Los Angeles native makes Huntsville home, enjoying professional successes at AMCOM



Henry Hemphill III has been with the U.S. Army Aviation and Missile Command for less than a year and is already making quite the impression.

Recruited at the virtual 2021 Be Everything You Are Conference and hired shortly after, Hemphill now works for the AMCOM Logistics Center Acquisition Directorate in the Publication Services Division.

But how he got there is the story.

“I’ve supported the federal government ever since 2016,” said Hemphill, who is an AMCOM logistics management specialist. “But, in all actuality, it’s been the majority of my adult life since I served in the Army, as well.”

Hemphill followed in the footsteps of his father, grandfather and great-grandfather when he decided to join the Army. His father also did a brief stint in the Navy before switching to the Army. The skills Hemphill...[READ MORE](#)

## Digital transformation efforts underway with heavy focus on data quality

Much is being done behind the scenes at the U.S. Army Aviation and Missile Command Data and Analytics Center.

Established in September 2020, the center’s goal is to create and maintain an overarching data and analytics program. The AMCOM Data and Analytics Strategy was signed in the summer and efforts are under way to build on the groundwork that has been laid.

“We are continuing to lay the foundation,” said AMCOM Data and Analytics Center Director and Chief Data and Analytics Officer Joyce Myers. “The ADAC is responsible for establishing data governance and transforming the way AMCOM does business [and] is focusing on data quality as a core component of its data governance.”

Last year, AMCOM Commander Maj. Gen. Todd Royar said quality data will drive virtually all future decisions. “Data quality is not just one thing,” said Francisco “Frank” Villanueva, AMCOM chief data steward. “There are seven different dimensions.”

Villanueva said the dimensions combine to make data

quality as a whole. These dimensions are:

- Accuracy — the veracity of data to its authoritative source
- Completeness — the availability of required data attributes
- Conformity — the alignment of content with the required standards
- Consistency — compliance with required formats, values or definitions
- Coverage — the availability of required data records
- Timeliness — the degree to which data is both representative of current conditions and available for use
- Uniqueness — the degree that no record or attribute is recorded more than once

The first step, he said, is ensuring accurate and complete data is entered into the system. Data quality “is the driving element of everything data.”

“If the quality of our data is not there, no...[READ MORE](#)

**P2P** Performance-to-Promise is a measurement of how an organization holds itself accountable to the commitment to meet worldwide customer-required delivery dates.  
December 2021

**Letterkenny Army Depot**  
92.0% 4.5%

**Corpus Christi Army Depot**  
90.0% 25.6%

**Missile SA**  
78.4% .8%  
Second pass

**Aviation SA**  
91.5% 1.1%  
Second pass

**SA** Supply availability is defined as the percentage of demands placed on the wholesale echelon of supply that are not backordered, excluding future material obligations.  
December 2021

**Aviation Center Logistics Command**  
Mission-capable aircraft  
77.0%  
4.5% Non mission-capable supply  
Dec. 16 - Jan. 16



## AMCOM deputy participates in Chamber of Commerce Redstone Update



Don Nitti, the deputy to the commanding general of the U.S. Army Aviation and Missile Command, participated in the Huntsville/Madison County Chamber of Commerce Redstone Update Dec. 8.

The annual event was held at the Von Braun Center in Huntsville, Alabama. Local elected officials, as well as

business and community leaders, attended the update to learn about current progress and future goals of Redstone Arsenal tenant organizations.

Nitti represented AMCOM on a “synergy panel,” which also included representatives from Space and Missile Defense Command, U.S. Army Combat Capabilities Development Command Aviation and Missile Center, and the Missile and Space Intelligence Center.

Nitti provided a brief overview of the AMCOM mission and then spoke about initiatives in the areas of training, readiness and modernization.

“Our workforce is composed of approximately 7,600 government and military employees and approximately

2,900 contractors who work across 77 different locations worldwide,” he said. “About 30% of our government workforce and about 70% of our contractor workforce is located right here in the Huntsville area.”

Nitti noted the various recruitment mechanisms AMCOM uses to build and develop its diverse workforce, from internships and virtual job fairs, to training opportunities, such as the new high velocity training program.

Currently in development in conjunction with the Office of the Secretary of Defense, the training program will focus on cross-training and certifying artisans with blue-color manufacturing skills. It is scheduled to launch in late 2022. [READ MORE](#)

## This month in history



Feb. 1, 1956: The Army Ballistic Missile Agency was established at Redstone Arsenal, Alabama. Commanded by Maj. Gen. John B. Medaris with Wernher von Braun as technical director, ABMA's first major project was developing the Redstone rocket. In 1965, ABMA was restructured into the U.S. Army Missile Command and again in 1997 restructured as the U.S. Army Aviation and Missile Command, or AMCOM, as it remains today.



Feb. 6, 2007: President George W. Bush directed the creation of U.S. Africa Command in response to expanding partnerships and interests in Africa. AFRICOM is now one of 11 unified combatant commands and is headquartered at Kelley Barracks in Stuttgart, Germany. The command protects and defends U.S. interests by strengthening the defense capabilities of African nations.



Feb. 9, 1942: Congress passed and President Franklin D. Roosevelt signed into law legislation to impose daylight saving time, nicknamed “war time,” to help conserve fuel and promote national security and defense. It was so unpopular that Congress immediately repealed it after the war. Although it remains controversial, most states still currently “spring forward” and “fall backward”.



Feb. 23, 1945: U.S. Marines raised the American flag atop Mount Suribachi during the battle for Iwo Jima. Marine photographer Staff Sgt. Louis Lowery took photos of the first flag being raised but the flag was not large enough to be seen by many Marines on the island. A second flag was raised after the first was taken down. Associated Press photographer Joe Rosenthal captured the now-iconic second flag-raising that has become one of the most famous war photographs.



Feb. 24, 1991: After six weeks of bombing campaigns against Iraqi forces, U.S.-led coalition forces launched a ground invasion on southern Iraq and Iraqi-occupied Kuwait. Iraqi armed forces were ill-equipped and quickly overwhelmed. By the end of the day, the Iraqi army had effectively folded, with thousands Iraqi troops held as prisoners.



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