



U.S. Army Aviation and Missile Command FLIGHT

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USATA director, personnel assess performance



Personnel from the U.S. Army Test, Measurement, and Diagnostic Equipment Activity met for a two-day strategic planning meeting March 24-25 at The Summit on Redstone Arsenal, Alabama.

USATA Executive Director Richard Parker said the organization meets four times annually to review their plans and ensure their resources are properly

aligned with the overall mission and vision.

He said, “This is part two of a four-part annual process to assess the organization’s performance, confirm the value that we are supposed to provide, and then to study our organization resources to determine what changes we need to make over the next five years to become more valuable to the Army.”

The two-day offsite was conducted with approximately 25 socially distant attendees... [READ MORE](#)

Missiles 101 forum focuses on enabling readiness

The U.S. Army Aviation and Missile Command held a virtual iteration of AMCOM 101 for Missiles March 23-24, broadcasting the forum live from the Bob Jones Auditorium on Redstone Arsenal, Alabama.

The intent of the annual leadership and professional development forum is to increase Army leaders’ awareness of the tools and resources available to improve readiness in Army missile units.



“Given the high [operational tempo] of the missile community, it is imperative that we, as an enterprise, do everything we can to enable their readiness,” said Maj. Gen. Todd Royar, AMCOM commanding general. “AMCOM 101 is one way to inform Soldiers and commanders in the field how they can better leverage support available to them.”... [READ MORE](#)

SHARP reporting procedures outlined



Sexual harassment and sexual assault are corrosive acts that degrade Army readiness.

As such, we must all do our part to live the Army values and foster an environment of dignity and respect. The Sexual Harassment Assault Response and Prevention Program reinforces this

expectation and implements preventive measures to reduce sexual harassment, sexual assault and retaliation incidents.

Sexual Assault Awareness and Prevention Month is recognized in April every year by both civilian and military communities. It’s a time to reflect on the significance of how “Protecting Our People Protects Our Mission” – this year’s theme... [READ MORE](#)

Building the bench

Our acting secretary of the Army and chief of staff of the Army have made it clear – people is their No. 1 priority. Having known Gen. McConville for over 20

years, I am absolutely confident that not only do they state their priorities, but they are putting the resources behind putting people first as well. Changes in recruitment systems, talent management, promotion systems, finance systems and many others have gone through dramatic changes in the past several years. So I’ve had to ask myself, “What is the most important thing I can do to put people first?” After some considerable thought, my answer is to “build the bench.”



Over the past few months, we have seen some of AMCOM’s key leaders retire after faithful service to both AMCOM and the nation. This cycle of personnel turnover, of course, is not new. In an organization our size, we will always have great employees decide to move on throughout the whole year. Every one of them deserves recognition and I hope we have sent, and will continue to send, them off in a fitting manner. There are always big shoes to fill, but – hopefully – we’ve built our bench.

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Building the bench

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In my opinion, one of the greatest things that we can do is build our bench by enabling those we work with to take our place. That does not mean that what we individually do is not important – it absolutely is. But what we want to do is ensure that when it is our time to move on, someone, or a group of people is prepared to take our place and, quite frankly, do it better than we did. In my mind, building the bench is investing in people. It is taking the time and effort to teach, coach and mentor those around us to be better than ourselves.

In building our bench, it is also critical that we invest in everyone. Some may have different skills, some may have different potential, but all will be better with our investment. Leaders cannot afford to have favorites – every employee is valuable to the team and deserves our attention. If we only want to be good today, work hard. However, if we want to be good both today and tomorrow, build the bench by investing in people.

Maj. Gen. Todd Royar
AMCOM commanding general

Diversity board committee members announced

Established in 2020 with a goal to promote a culture of diversity and inclusion, the U.S. Army Aviation and Missile Command Employee Diversity Board is comprised of nonsupervisory civilian employees from various AMCOM organizations.

This board provides the workforce a forum to voice any issues or concerns regarding equality and diversity, as well as provide ideas or recommendations. The EDB was created with a unique group of individuals with very diverse perspectives who are collectively striving to improve the AMCOM work environment.

AMCOM EDB organization representatives receive feedback from the workforce regarding issues of diversity, inclusion and equity. The representatives collaborate with the employees, as well as other board members to develop an effective solution, and present this information to leadership within the AMCOM Diversity Committee... [READ MORE](#) (Link will only work for internal personnel)

Personnel earn honors for antiterrorism efforts

AMCOM antiterrorism program manager credits 'great team' for success



The U.S. Army Aviation and Missile Command’s antiterrorism program manager was recently inducted into the U.S. Army AT Honor Roll.

Josette Paschal, has been working as the AMCOM AT program manager for over 17 years.

“It’s an honor and humbling,” said Paschal. “I am very grateful of the recognition. However, I know that I didn’t get that recognition alone. I have a great team and they are part of me being efficient and effective in my role as the command’s AT program manager.”... [READ MORE](#)

LEAD antiterrorism manager’s efforts credited for best practices recognition

Mark Hansberger, while serving as the antiterrorism program manager at Letterkenny Army Depot, was selected as an Antiterrorism Honor Role Honoree as part of the Army Antiterrorism Awards for fiscal year 20. Hansberger’s efforts directly contributed to LEAD receiving an exceptional rating for best practices during the U.S. Army Aviation and Missile Command’s annual assessment in fiscal year 20.



“I am incapable of taking all the credit for this award,” Hansberger said. “My accomplishments are... [READ MORE](#)

P2P Performance-to-Promise is a measurement of how an organization holds itself accountable to the commitment to meet worldwide customer-required delivery dates.

Letterkenny Army Depot

92% ↑ 2.0%

Corpus Christi Army Depot

74.7% ↓ 0.3%

Missile SA

75.5% ↓ 1.4%
Second pass

Aviation SA

90.6% ↓ 1.4%
Second pass

SA

Supply availability is defined as the percentage of demands placed on the wholesale echelon of supply that are not backordered, excluding future material obligations.

Aviation Center Logistics Command

Mission-capable aircraft
71.9%

3.8%

Non mission-capable supply

AMCOM employee’s proposed packaging design could save millions

Everyone should be a good steward of the government’s resources, but one employee of the U.S. Army Aviation and Missile Command took the responsibility a step further, which could save upward of \$2 million.

Packaging Specialist Kevin Threats was the project lead on a package redesign for a new iteration of a mid- and short-range reconnaissance system. His proposed design would reuse containers from the current model to package and ship the new design for unit fielding.

Threats said, “The Soldier Unmanned Aircraft System

product support manager reached out and wanted to know if there was any way possible we could utilize some of the same packaging material that they already had in inventory, so they wouldn’t have to purchase all new containers for their next system upgrade.”

In addition to repurposing the packaging and shipping containers, the PSM also asked if the equipment could be consolidated into one container — making it easier for the warfighter to receive the new weapons system. Threats said their final concept accommodated... [READ MORE](#)

TAGM supply reaches milestone; touted as 'years in the making'



The U.S. Army Aviation and Missile Command Logistics Center’s team that supports the Tactical Aviation and Ground Munitions Project Office reached 100% supply

availability for the month of January.

Matrixed under Program Executive Office Missiles and Space, the TAGM mission of is to develop, test, acquire, field and sustain air and ground-launched weapon systems

for the Army, joint services and coalition warfighters and to provide a decisive advantage in joint all domain operations.

“This 100% supply availability was years in the making,” said Seth Cole, AMCOM TAGM sustainment director. “For us at AMCOM and within TAGM, it means that every asset the Soldier needs – that is AMCOM managed – they get it on time to conduct their mission. This reduces non mission capable vehicle down time and allows the Soldiers to train and conduct their mission... [READ MORE](#)

This month in history



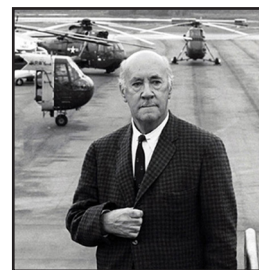
April 6-8, 1968: Units from the 1st Cavalry Division (Airmobile) ended the 77-day siege of Khe Sanh, Vietnam. On April 8, 1968, the 3rd Brigade, 1st Cavalry Division, used CH-47 Chinook and UH-1 Iroquois helicopters to airlift its brigade headquarters into Khe Sanh and assumed the mission of area security from the 26th Marine Regiment.



April 7, 1983: American astronauts Don Peterson and Story Musgrave took the first spacewalk outside of a space shuttle. The spacewalk mission was in support of NASA's deployment of the first tracking and data relay satellite and occurred on the maiden voyage of the space shuttle Challenger.



April 12, 1983: Secretary of the Army John O. Marsh Jr. approved the formation of a separate Army Aviation Branch, and this date is celebrated as the birthdate of the aviation branch. Today, the mission of Army aviation is to find, fix and destroy any enemy through fire and maneuver and to provide combat support and combat service support in coordinated operations.



April 17, 1941: Igor I. Sikorsky equipped a VS-300 helicopter with pontoons and executed several takeoffs and landings on both water and dry land. His demonstration was the first time a direct-lift aircraft was proven to work in an amphibious environment.



April 1972: The 1st Combat Aerial Tube-launched, Optically tracked, Wire-guided Missile Team was designated and deployed to Vietnam. The team consisted of XM26 TOW sub systems mounted on UH-1B Iroquois Helicopters. The team's name of “Hawk’s Claw” reflected the May 2, 1972, first-time use of the airborne TOW missile system in combat against an armored enemy during the Battle of Kontum.



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