



## New policy addresses aircraft 3D parts

As the Army explores the potential of some advanced manufacturing methods and 3D-printed parts to maintain and sustain its aviation fleet, recently published guidance aims to strike a balance between safety, improvements to readiness and escalating costs.

Advanced manufacturing refers to new ways of making existing products and the production of new products using advances in technology. Advanced

manufacturing includes additive manufacturing, a process of joining materials to make parts from 3D-model data. Additive manufacturing differs from the traditional subtractive process that cuts away material to shape and produce parts.

AMCOM recently published a policy memorandum addressing advanced manufacturing for Army aircraft parts, components... [READ MORE](#)

## CCAD Powertrain Facility a huge win for DoD

Naval Air Station Corpus Christi and the Corpus Christi Army Depot celebrated the opening of the Powertrain Transmission Assembly Building, Aug. 27, with a ribbon-cutting ceremony.

The facility will provide CCAD space for aircraft component maintenance with flexible manufacturing space to house component maintenance processes,



(From left) Naval Air Station Corpus Christi Public Works Officer Cmdr. Eric Hass, NASCC Commanding Officer Capt. Chris Jason, Corpus Christi Army Depot Commanding Officer Col. Joseph Parker, and District Manager and Vice President of Hensel Phelps Construction Company Brad Winans, officially open the new Powertrain Transmission Assembly Building during an Aug. 27 ceremony.

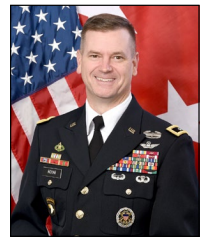
administrative spaces, rest rooms, support spaces, and a central-energy plant.

This project is Phase 2 of seven phases of the expansion, relocation and reconfiguration of CCAD buildings that are long past their service life.

“CCAD currently operates its component-rebuild activities in Building 8, a World War II... [READ MORE](#)

## Random Acts of Kindness

*At some point or another, all of us need assistance with something. It is at these points in time that random acts of kindness by others make a difference.*



*I’m personally inspired to be a better person when I see an act of kindness, or as in some cases am the recipient as well.*

*Several weeks ago, my wife and I attended our son’s soccer game which was several hours away from our house. For various reasons we happened to be just about the last people left in the parking lot following the game, and it was, of course, at this time the car would not start. Literally, the only other person left in the area was someone we did not know, but it was his kindness that saved the day.*

*After trying to jump the car, and failing, this incredibly gracious individual not only stayed with us until we could arrange a tow, but even drove me to the Birmingham airport to pick up a rental car. He did not know us, and he had no reason to help other than just being benevolent. An unfortunate event turned into something I smiled about.*

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## Random Acts of Kindness

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*Acts of kindness to others in need are equally important in the workplace. We all have unique talents and skills that others can benefit from. Sometimes, what we can offer to others may not fit exactly into our position descriptions, but yet they make all the difference in the world about creating a positive climate to work in, and frankly, just getting the mission accomplished. I hope you will join me in thinking about what we can do for others.*

Maj. Gen. Todd Royar  
AMCOM Commanding General



When AMCOM Commanding General Maj. Gen. Todd Royar's car broke down while out of town, the unfortunate event became something to smile about with the help of a good-natured stranger Ronnie Walker.

## Command urges workforce to answer climate survey, provide honest input

In addition to regular town halls, listening sessions and forming of a diversity board, the AMCOM workforce will have another opportunity to voice concerns.



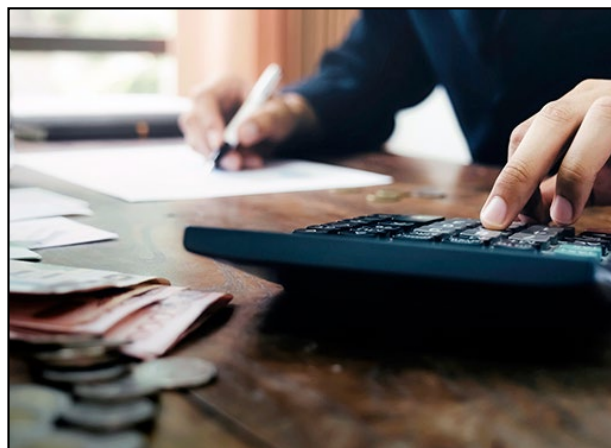
On Sept. 15, AMCOM leaders sent emails to employees inviting them to complete the 2020 command climate survey.

Perceived inequity and lack of diversity have been common concerns articulated by employees and are issues the command takes seriously. The survey will assess the AMCOM workforce's perceptions in equal opportunity and equal employment opportunity behaviors, as well as in organizational effectiveness. Along with questions that are standard in the survey, there are questions developed by the leadership that address known issues... [READ MORE](#)

## What the payroll tax deferral means for AMCOM Soldiers, civilians

Many AMCOM Soldiers and civilians will see a more than 6% increase in their pay for the rest of the year, but the catch is paying it back in 2021.

Effective this month and through the end of the calendar year, the federal government will defer the withholding of payroll tax in order to provide relief during the COVID-19 pandemic. Civilian employees whose gross Social Security wages are less than \$4,000 in any given pay period and Soldiers whose monthly basic pay is less than \$8,666.66 will benefit from the deferment. This essentially impacts all enlisted Soldiers; officers at the grade O-1 through O-4; grade O-5 with less than 16 years of service; grade O-6 with less than 14 years of service; and all warrant officers from W-1 through W-4. The Defense Finance and Accounting Service (DFAS) will implement system changes to defer... [READ MORE](#)



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<p><b>P2P</b> Performance-to-Promise is a measurement of how an organization holds itself accountable to the commitment to meet worldwide customer-required delivery dates.</p> <p>August 2020</p>	<p><b>Letterkenny Army Depot</b></p> <p>93%  2%</p>	<p><b>Corpus Christi Army Depot</b></p> <p>57%  9%</p>
<p><b>Missile SA</b></p> <p>74%  4.5%</p> <p>Second Pass</p>	<p><b>Aviation SA</b></p> <p>91.4%  1.9%</p> <p>Second Pass</p>	<p><b>SA</b> Supply Availability is defined as the percentage of demands placed on the wholesale echelon of supply that are not backordered, excluding future material obligations.</p> <p>August 2020</p>

## AMCOM creates Employee Diversity Board



Before the kickoff of Project Inclusion, an Army-wide initiative to promote diversity, equity and inclusion, AMCOM had already begun local efforts to address concerns and achieve similar goals.

The AMCOM Employee Diversity Board’s stated mission is “to equip AMCOM with ways to develop and foster a culture of.. [READ MORE](#)



## Engineers use scanning electron microscope for helicopter forensics



Corpus Christi Army Depot employees, Jack Worthington Jr., Dorian Lucero and Jonathan Ramirez, help discover how a helicopter accident may have occurred using a Scanning Electron Microscope.

In a variety of “hit” television shows, forensic investigations and crime-scene investigators are often glamorized. Appealing to an audience’s desire to find the truth and the lure of investigating accidents.

In real life, the Analytical Investigation Branch of Corpus Christi Army Depot’s team with CCAD’s material engineers can discover how a helicopter accident may have occurred utilizing the Scanning Electron Microscope.

A story unfolds as each indentation in the metal’s microscopic character becomes visible through the SEM. The AIB often sends a team of experts worldwide to help discover the facts.

“There is a group of investigators that... [READ MORE](#)

## 2020 FEVS input ‘more important than ever’

Human resources experts anticipate the results of this year’s Federal Employees Viewpoint Survey, that is open through Oct. 27 across the Army, will provide critical information on issues never before included in its analysis of employee opinions.

“This year’s survey will look different from prior years. To achieve the goal of being a responsive survey, the Office of Personnel Management revised the survey by streamlining the core FEVS content and adding items to assess the federal government’s response to the COVID-19 pandemic,” said AMCOM’s Deputy Chief of Staff for Human Resources Karen Bandera. “The addition of the COVID-19 items will enable collection of data to inform policy and guidance, in addition to assessing mission continuity and delivery of critical services.”

The FEVS is an annual government-wide survey, administered by OPM. The survey measures federal employees’ perceptions of critical work-life areas that drive employee engagement, satisfaction and retention across the workforce... [READ MORE](#)



## LEAD hosts OIB synchronization event

(From left) Letterkenny Army Depot Commander Col. Gregory Gibbons, LEAD Deputy to the Commander Damian Bess and LEAD Directorate of Public Works Director Dean Stouffer participate in AMCOM’s Quarterly Missile Synchronization Symposium, held virtually Aug. 20. The event was designed to help synchronize planning efforts across all stakeholders for LEAD modernization and future Program Executive Office Missiles and Space workload at LEAD, to include planned requirements, transition timelines, facilitation plans, advanced manufacturing and funding. Representatives from several AMCOM staff offices, ALC directorates and PEO MS also participated in the day-long symposium.



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