

### U.S. Army Aviation and Missile Command

# RIAGHI

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#### Production complete of first UH-60V at CCAD

The Corpus Christi Army Depot (CCAD) released its first UH-60 Victor Black Hawk helicopter for delivery.

CCAD Commander, Colonel Joseph H. Parker hosted a formal signing ceremony immediately following a walk-around of the UH-60V Black Hawk with Chief Test Pilots, Crew Chiefs and the Director of Aircraft Production.



Representatives of the workforce who made the significant UH-60V milestone possible.

In a recent news release Colonel Joseph H. Parker, CCAD Commander said, "This is the first of up to 760 Black Hawks that will modernize the helicopter fleet through the Army's recapitalization program. They are Army built and Army owned." CCAD's recapitalization program reduces the costs of replacing aging helicopters with new ones and avoids spending approximately \$9M in tax dollars with each rebuild.

Since its induction as a UH-60 Lima (L model) airframe, CCAD configured this helicopter into the current UH-60 Victor (V model). The upgrade replaced analog display with a modern digital glass cockpit, which allows for an easy-to-use, integrated Pilot Vehicle Interface... **READ MORE** 

## Election guidance reiterated with elections just weeks away

Political ads urging those eligible to register to vote, vote by mail, request and submit absentee ballots are dominating television, radio and electronic platforms.

Federal employees are, once again, being reminded not to violate any electionyear guidance while exercising their right to vote in support of their chosen candidates and causes. In addition to the Hatch Act, the Department of the Army



has also issued direction related to this season.

Here's what employees need to know:

- Political activities by active-duty Soldiers and Department of Defense employees are subject to restrictions. They may not engage in political activity at any place in a federal

building or inside a federal vehicle, nor while on duty – this includes telework – or while wearing a government uniform or badge. Display of buttons, posters or other items depicting partisan candidates is prohibited while at work. Be mindful to ensure none of these items are in view... **READ MORE** 

### **Priority #1**

Our Army is all about people – they/you are the most important resource we have. You may have recently seen

where the Secretary of the Army, the Chief of Staff of the Army and the Sergeant Major of the Army signed a



memorandum entitled "Action Plan to Prioritize People and Teams." Our Army senior leaders are vested in all of you, and so are we.

Now it's one thing to say it, but you know that actions speak louder than words. To that end, we are embarking upon several initiatives as part of AMCOM's Campaign Plan Line of Effort 1. Some of those initiatives include:

Updated civilian development plan – We recognized that there were some gaps in our training plan from initial onboarding of new employees to continuation training for veteran managers. Those changes are being made now.

Improved hiring processes

- We want the best employees
possible. We are working hard
to make the hiring process
more transparent, efficient and
standardized to ensure we hire
and retain the most professional,
diverse and effective work force.

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#### **Priority #1**

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COVID Lessons learned – None of us expected COVID, but from it we've learned some lessons about not only telework, but also on how the change in environment affects the work force.

Our business is people. It is incumbent upon us to not just talk about it, but enact to put people first. I look forward to not only implementing these initiatives, but also to your thoughts and ideas on how we can improve your readiness.

Maj. Gen. Todd Royar AMCOM Commanding General

#### **AMCOM** civilians receive top AUSA awards

Two U.S. Army Aviation and Missile Command employees received the 2020 Association of the United States Army Civilian of the Year Award during a Facebook Live town hall Sept. 24.

Typically presented at the annual AUSA annual meeting in October, the pandemic necessitated a change that saw recipients recognized at their local commands instead of at one large dinner at the national level.

Matt Mingus, AUSA
Department of the Army Civilian
of the Year awards chairman and
member of the AUSA board of
directors, was on hand to deliver
remarks and recognize nominees
and eventual recipients.



Kris McBride, AUSA third region president, presents Don Nitti, AMCOM deputy to the commanding general, with an award during a town hall Sept. 24. Nitti received the Dick Rhodes Huntsville AUSA Chapter Civilian of the Year Award and also won at the third region level.

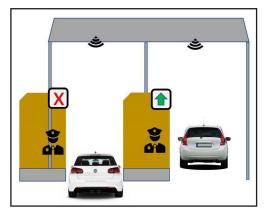
placed on the wholesale echelon

of supply that are not backordered,

excluding future material obligations.

"This year, 13 commands participated; we had 38 nominees – the most we've ever had," Mingus said... **READ MORE** 

#### AMCOM G-2 outlines procedures for RFID card issuance



Redstone Arsenal is phasing in a process to allow nonstop entry into the installation for authorized personnel.

Oct. 1 marked the start of Redstone Arsenal's radio-frequency identification pilot program for Department of Defense civilians and active-duty military. Contractors – even those who possess common access cards – are currently ineligible for RFID cards.

All U.S. Army Aviation and Missile Command personnel will be required to acknowledge receipt and understanding of the requirements of the RFID card by signing for the cards in the AMCOM G-2 office.

While the RFID cards will ultimately be issued to all eligible, not all AMCOM employees will receive one now. The cards are specific to an individual and cannot be shared; they also must be returned to AMCOM G-2 upon retirement, transfer

or other separation from the organization. Common Access Cards or other suitable identification is still sufficient to enter the installation until an RFID card has been issued.

New RFID cards must be activated and registered before use via one of three means... READ MORE

Second Pass

Check out the latest Hot Jobs on the AMCOM Command Information Portal



Second Pass

## AMCOM employee donates organ, provides recipients new lease on life



Tiffany Williams (left) and Kerensa Crum, U.S. Army Aviation and Missile Command public and congressional affairs specialist and Army retiree, reunite Oct. 4 for the first time since they both had surgery Sept. 3.

According to the National Kidney Foundation, in 2014, 17,107 kidney transplants took place in the United States. Of these, 11,570 came from deceased donors and 5,537 came from living donors.

Recently, one AMCOM employee joined the ranks within the organization of those who became organ donors.

Mission Capable
Aircraft
70 6 %
Non Mission Capable
Supply
Sept. 16- Oct. 15

Kerensa Crum, a public and congressional affairs specialist and Army retiree, went into surgery Sep. 3 to donate a kidney to someone in need.

Her daughter, Mia, has a close friend whose mother, Tiffany Williams, became hospitalized while Mia was staying with the family sometime last year.

"When I went to visit her in intensive care, I saw how sick she was and she later told me that she needed a kidney," said Crum. When she asked her daughter how Williams' daughter was doing, she said the daughter didn't say much but would cry. "In that moment, I thought, 'What if that were my daughter? What if I were in the hospital and I was so sick that I needed a kidney?"... **READ MORE** 

#### Letterkenny lifts efficiency with supply management tool

A team of data managers, IT integrators, system developers and logistic professionals at Aviation and Missile Command's Letterkenny Army Depot has developed a propriety warehouse management application that increases the efficiencies of manpower allocation across the depot to satisfy program supply operations.

The Automated Storage and Retrieval System Hive Application launched Sept. 16.

The application provides users a visual depiction of centralized workload demands, allowing workers to evaluate discrepancies and level workload amongst all areas real time... **READ MORE** 





# Telework schedule brings about innovative solutions to support AMCOM mission

The global pandemic, COVID-19, has changed the way organizations worldwide conduct their operations and forced all to accept the term and concept, "the new normal."

The U.S. Army Aviation and Missile Command is no exception to the new normal, as many of its workforce are currently conducting their duties through a telework schedule.

Telework, also known as telecommuting, is a work arrangement in which employees do not commute or travel to a central place of work, such as an office building, warehouse or store.

"AMCOM G-, Training and Career Development Division (TCMD), was piloting a telework

program before we were told to go home," said Adam Mathis. "I teleworked the Wednesday before St. Patrick 's Day to try it out. I had no idea we would all start teleworking the following Tuesday."... **READ MORE** 

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