



AMCOM cultivates inclusion, tackles readiness data reporting challenges

AMCOM leaders and subject matter experts welcomed Gen. Edward Daly, Army Materiel Command’s new commanding general, to his first AMCOM quarterly update, Aug. 5, in the Sparkman Center at Redstone Arsenal, Alabama.

Actions to improve diversity and inclusion throughout AMCOM and sustaining Warfighter readiness during the continued pandemic threat were among the topics leaders discussed during the briefing.

Maj. Gen. Todd Royar, AMCOM commanding general, led the briefing with an overview of AMCOM’s plan to implement AMC’s Project Inclusion campaign to further drive a culture of diversity awareness and inclusion... [READ MORE](#)



Maj. Gen. Todd Royar, AMCOM commanding general, and select AMCOM briefers gather, Aug. 5 in the Sparkman Center at Redstone Arsenal, Alabama, to deliver a command update to Gen. Edward Daly, Army Materiel Command’s commanding general.

Safety of Flight messages save lives



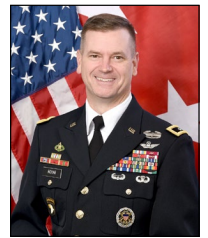
When aircraft artisans at Corpus Christi Army Depot, Texas, recently identified a non-conforming honeycomb seal in a Black Hawk engine, it set in motion a series of events designed to keep the Army’s Black Hawk and Apache fleets safe from a potentially devastating mechanical failure.

Initial efforts to isolate the faulty component led AMCOM aviation safety specialists to work with the Combat Capabilities Development Command Aviation & Missile Center (CCDC AvMC) to conduct a hazard assessment of the situation.

“Because of the potential for in-flight engine failure, members from AMCOM, AvMC and Program... [READ MORE](#)

Project Inclusion

Hopefully, you’ve already heard of Project Inclusion. But just in case you have not, Project Inclusion is an Armywide effort to ensure diversity and inclusion are openly discussed and pursued.



Army Materiel Command has laid out three lines of effort to include: leader awareness and commitment, education and training, and communication. To get after each of these, we first wanted to see ourselves.

Over the past few weeks, leaders at every level have conducted listening sessions to hear your concerns and ideas. Much of what we heard is in line with results from the Federal Employee Viewpoint Survey, Command Climate Survey and Equal Employment Opportunity reports. Some of those issues include the need for improved civilian leadership training, lack of diversity at senior positions, and lack of transparency in some processes (e.g., hiring). Your comments have helped put a finer point on those issues, as well as identify several more.

Now, it’s one thing to recognize issues, but it takes action to make changes. We’ve already made some changes over the past year, based on...

continued on Page 2

Project Inclusion

continued from Page 1

...your input, to include updating our civilian education process, streamlining the awards process and others, but we have room to improve. We are making changes to our campaign plan. We'll show those to you and ask for your thoughts as we move forward.

The process is not just a list of tasks to complete. Collectively, we need to continually assess where we're at, what issues we're having and what steps we need to take.

I'm personally convinced of two things. First, we have a great organization because of all of you. But it's not perfect, and we can do better. And second, I know that your input will help make us even better.

I sincerely hope that you will join the conversation.

Maj. Gen. Todd Royar
AMCOM Commanding General

Leadership listens

Maj. Gen. Todd Royar, AMCOM commanding general, engages virtually with AMCOM Soldiers and civilian employees during an Aug. 3 listening session to encourage candid conversations about diversity and inclusion in AMCOM. AMCOM leaders: Royar, AMCOM Deputy Commander Don Nitti, and AMCOM Command Sgt. Maj. Mike Dove, collectively conducted four listening sessions for the AMCOM workforce. "Open dialogue is critical to understanding and supporting others," said Royar. "Sharing our experiences and understanding how we individually may perceive certain actions and words goes



a long way toward fostering an institutional culture that is built on trust and acceptance of the experiences, cultures, characteristics and backgrounds that each person brings to AMCOM."

Wood named new ALC executive director



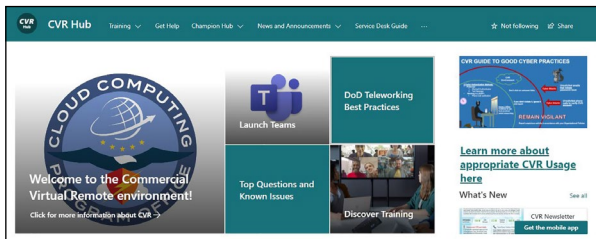
Brian Wood
ALC executive director

The director of AMCOM's Security Assistance Management Directorate was selected as the command's new executive director of the AMCOM Logistics Center at Redstone Arsenal, Alabama.

Brian Wood, who served as SAMD's director for almost four years, assumed his new ALC leadership position, Aug. 2.

The ALC provides worldwide readiness support for aviation and missile weapon systems, from the earliest stages of weapon system development through demilitarization. As weapon systems transition from production and deployment to sustainment, the ALC provides... [READ MORE](#)

AMCOM encourages virtual environment use to boost telework capability



With no clear path to bringing 100% of the workforce back to physical offices in the short term, collaborative tools that enhance telework capabilities continue to be vital to organizations supporting the warfighter.

AMCOM recently ramped up its use of the Commercial Virtual Remote Environment, rolled out by the Department of Defense in March in response to mass telework resulting from the COVID-19 pandemic.

The CVR is the DoD-licensed version of Microsoft... [READ MORE](#)

P2P Performance-to-Promise is a measurement of how an organization holds itself accountable to the commitment to meet worldwide customer-required delivery dates.

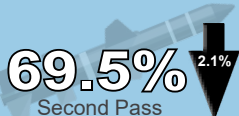
Letterkenny Army Depot



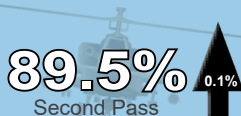
Corpus Christi Army Depot



Missile SA



Aviation SA



SA

Supply Availability is defined as the percentage of demands placed on the wholesale echelon of supply that are not backordered, excluding future material obligations.



Be on the lookout for the **AMCOM Command Climate Survey**

Coming soon to AMCOM email inboxes **EVERYWHERE**

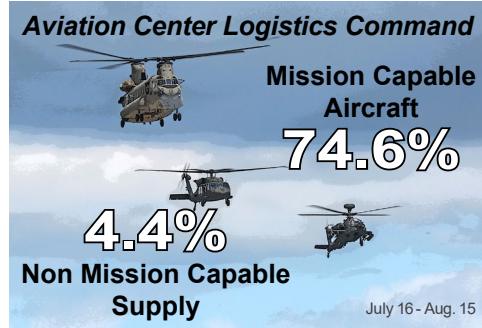
Industry Days targets improving supply availability



Maj. Gen. Todd Royar, AMCOM commanding general, and other leaders discuss strategy for working with industry partners to increase supply availability and reduce maintenance during AMCOM's annual Industry Days event, held July 15-16.

AMCOM and more than a dozen companies collaborated during a virtual event aimed at sustaining aviation and missile readiness.

AMCOM Industry Days is an annual event that provides AMCOM organizations a venue to meet with select industry partners to exchange information about contract-performance issues, brainstorm and implement best practices solutions that maximize AMCOM's ability to provide the correct... [READ MORE](#)



Workforce reminded to be watchful during Antiterrorism Awareness Month, always

The Army Antiterrorism Program protects personnel, information, property and facilities daily from threats all over the world.

This year, due to the pandemic impacting the country, Antiterrorism Awareness Month looks different than in years past. Though most Redstone Arsenal employees don't have to travel through physical security checkpoints to get to work, it's just as important to be vigilant while working from home.

"Terrorism is an enduring, persistent, worldwide threat to our nation, our Army and us," said Josette Paschal, AMCOM antiterrorism manager. [READ MORE](#)



It's all about radiation safety

Every Soldier, civilian and contractor working in and around radioactive materials are required to wear radiation dosimeters that record the amount of potentially harmful exposure each individual receives. It is William Harris' job to ensure the Army keeps track of these exposures so no one person exceeds the recommended annual limits of radiation exposure.



William Harris
U.S. Army Dosimetry
Center chief

Harris is chief of the U.S. Army Dosimetry Center, part of the U.S. Army Test... [READ MORE](#)

ACLC employee, family recognized as Volunteer Family of the Year

Maj. Gen. David Francis, commander of the U.S. Army Aviation Center of Excellence and Fort Rucker (far left), and his wife, Jodie Francis (far right), present the award for Fort Rucker's Volunteer Family of the Year to the Templin family: (left to right) Roy, Leslie and Henry. Roy Templin serves as AMCOM's Aviation Center Logistics Command's Resource Management Division Chief. Templin and his family were recognized for their contributions to the Main Post [Fort Rucker] Catholic parish. "Our volunteers represent all that is great about our nation, our Army, our community and our families," Francis said.



The AMCOM Flight is an authorized publication for members of the U.S. Army Aviation and Missile Command. Contents are not necessarily the official views of, or endorsed by, the U.S. government or the Department of the Army. Questions, comments and story ideas may be [emailed](#) to AMCOM's Public and Congressional Affairs Office, or call 256-842-3546. [Past editions](#) of The AMCOM Flight are available on AMCOM's [Command Information Portal](#).